

**CONSENT AGENDA**  
**JANUARY 17, 2009 STATED PRESBYTERY MEETING**  
**PRESBYTERY OF GRAND CANYON**

C-2

*The Consent Agenda includes the Report of the November 6, 2008 and December 4, 2008 Meetings of Presbytery Council/Trustees, the Report of the Committee on Ministry, the Report of the Preparation for Ministry Committee, the Report of the Stated Clerk and the Stated Clerk's Yearly Report of Imbalance. Before the vote of approval is taken, any presbyter has the right to request that an item be removed from the Consent Agenda for discussion of the item(s) removed.*

**I. REPORT OF PRESBYTERY COUNCIL/TRUSTEES**

Immediately following this page.

**II. REPORT OF THE COMMITTEE ON MINISTRY**

Immediately following the Report of the Presbytery Council/Trustees

**III. REPORT OF THE PREPARATION FOR MINISTRY COMMITTEE**

Immediately following the Report of the Committee on Ministry

**IV. REPORT OF THE STATED CLERK**

Immediately following the Report of the Preparation for Ministry Committee

**V. STATED CLERK'S YEARLY REPORT OF IMBALANCE**

Immediately following the Report of the Stated Clerk.

**I. CONSENT AGENDA – REPORT OF COUNCIL/TRUSTEES  
January 17, 2009 Annual Stated Presbytery Meeting**

**November 6, 2008**

The Council/Trustees of the Presbytery of Grand Canyon met for its Stated November Meeting at the Interchurch Center, beginning at 12:11 PM. A quorum was present. Barbara Walker opened the meeting with prayer.

**COUNCIL/TRUSTEES MINUTES APPROVED**

The minutes of the October 2, 2008 Meeting of the Council/Trustees were approved as presented.

**TREASURER’S REPORT**

Treasurer Shirley Randolph reviewed the Financial Report as of October 31, 2008 which reflected a year-to-date income of \$914,755.47 and expense of \$1,091,860.12 resulting in a difference of (\$177,104.65). Mission pledges are down from last year and the presbytery has had to pay \$9,000 to cover per capita expenses that churches have not paid. Last year the presbytery used \$37,000 in retained earnings to cover expenses and this year the presbytery will be using the remaining \$225,000.

Council recessed. Trustees’ meeting convened.

**PROPERTY COMMITTEE**

**Horizon Presbyterian Church**

On recommendation of the Property Committee, Trustees APPROVED the modification of the terms of Loan # CEFL #1635, Note #11163505 as recommended by PILP in their letter of 9/29/2008 and approved by the Horizon session on 10/21/2008. (This is a regular 60-month review of the original \$250,000.00 loan. The current balance is \$90,106.96 which will be paid in full at the conclusion of the next five-year term.)

**Chandler Presbyterian Church**

On recommendation of the Property Committee, Trustees APPROVED a cellular phone tower lease between Cricket Communications and Chandler Presbyterian Church. This will provide income of \$1500 monthly to the church and the session has approved the transaction.

**Arizona Korean Presbyterian Church**

On recommendation of the Property Committee, Trustees APPROVED an easement agreement between Arizona Korean Presbyterian Church and the Maricopa County Flood Control District ranging from the original proposal of \$37,522.00 to \$52,207.37.

Trustees’ meeting recessed. Council reconvened.

**EXECUTIVE PRESBYTER’S REPORT**

In light of the Treasurer’s report, it’s no secret that the presbytery is facing significant financial challenges that will extend well into the future. Many of our congregations are facing significant issues. This is a reflection of the national economy and the effect that it is having on the local churches. Some people have lost their jobs, others have lost their homes, and still others have lost their life’s savings and that, in turn, affects the church’s ability to give to presbytery and general assembly. The presbytery’s Planning Committee and Budget Committee are working to deal with these realities within the presbytery. These issues are being addressed. However, the answers are not as easy or likable as we would have them be.

We have been in difficult financial times before and have gotten through them as a church. All non-profits deal with difficult financial times in these crises. The presbytery is looking for creative ways to get through this; and we will get through this in our life together as a church. But, when we do, we won’t look the same as we do now.

There are churches with multiple staffs that are looking at staff reductions. There are some churches with solo pastors that are looking for a part-time ministry model. As painful as those changes will be, by the time the presbytery gets through this and is back in positive territory financially, we may find that we have yoked parishes, multiple staffs reduced, more stated supply pastors and tentmakers. In terms of pastoral leadership we won’t look like we do now but we’ll still be here and we’ll still be doing ministry throughout the presbytery.

## **NOVEMBER PRESBYTERY MEETING**

Plans for the upcoming Presbytery Meeting were discussed.

## **NOMINATION TO THE COMMITTEE ON NOMINATIONS**

On the recommendation of the Nominations Committee, Council APPROVED that the following name be placed in nomination at the November Presbytery Meeting to fill a vacancy on the Nominations Committee: Rev. Renato Alvarez.

## **BUDGET AND FINANCE**

### **Provisional Budget for 2009**

At the October Council Meeting the Budget Committee was directed to present a \$1,200,000 Provisional Budget for 2009 at the November Council Meeting. This meant reducing their original budget by about \$100,000. The Budget Committee met and worked on reducing the proposed budget. The Personnel Committee expressed its conviction that the ministry of this presbytery is enriched by its staff members and did not feel that cutting staff was the answer. In presenting the Provisional Budget for 2009 (version 4), Gloria Wilson reported that while the Budget Committee stayed with the "\$1,200,000 on the income side, they were unable to come up with a balanced budget. The proposed provisional budget reflects an expense of \$1,319,992 with a projected deficit of (\$119,992).

(Opportunity was given to Council to request that presbytery staff members leave during this discussion, but Council members expressed the view that this was not necessary.) While it would not be unprecedented to approve a deficit provisional budget and then make adjustments later in the year, concern was raised that if a deficit budget is adopted and budget cuts become necessary later in the year, mission will be cut. There may be some things that may help to reduce the budget over the next several months through natural attrition. While the situation is serious, the presbytery is not at risk of bankruptcy as there are significant funds in restricted accounts, that if needed could be used on the income side of the budget. After extensive discussion, Council ADOPTED the provisional budget (version 4) for 2009.

Council further APPROVED that a small task force be formed (to be composed of persons from the Planning Committee, the Budget Committee, the Personnel Committee, and the Stewardship, Mission and Communications Development Committee, and the Moderator-Elect) to look at the Budget and come up with a proposal for a balanced budget to present at the January Council Meeting.

## **GENERAL ASSEMBLY COUNCIL (GAC) REPORT**

Mary Lynn Walters referred to her written report that was in the Council packet. She gave an overview of the first meeting of the GAC under its new diminished structure which have been reduced from 72 voting members to 40 (36 elected members plus current and past moderators of the General Assembly and the national heads of Presbyterian Women and Presbyterian Men). Two of the GAC's most important goals are improving communication throughout the church and the re-establishment of trust among the four levels of denominational governance. *The Big Tent Event*, June 11-13, 2009 in Atlanta is an event that will bring together 10 PC(USA) conferences under a common theme, "...and the Word became flesh." There will be common worship and meals, a shared exhibit hall, some common worship sessions and a Saturday evening celebration in Centennial Park. The following conferences will be included along with the Racial Ethnic and New Immigrants Ministries Convocations: Healthy Ministry, Presbyterian Health, Education and Welfare Association (PHEWA) biennial Social Justice Ministries, Presbyterian Communicators' Network, Stewardship and Investment, Presbyterian Peacemaking, Evangelism and Church Growth, National Multicultural Church and Elders.

## **COMMITTEE ON MINISTRY**

### **Proposed Special Administrative Review Committee to Ganado Presbyterian Church**

Council members had previously been emailed a background report containing information that on Monday October 27, 2008 Chuck Proudfoot, the appointed moderator to the Ganado Session advised Ken Moe and Dick Coffelt that he had heard through the church secretary that (3) three of (12) twelve session members of the Ganado Presbyterian Church had decided on their own to appoint [*Names Redacted*] as Volunteers in Mission to the Church with permission to live in the Manse. The Ganado Secretary also forwarded an email from Rev. Dr. Terry Matthews, Senior Pastor of the Maple Springs United Methodist Church. Dr. Matthews led two mission teams in the summer of 2007 and has been to Ganado many times. While there in 2007 they

first met [Name Redacted] at the Spider Rock UMC mission. Since then they have had two mission trips with [Name Redacted] at Window Rock. A portion of his email follows:

“I assume that the Session is aware of the charges that have been made against [Name Redacted] by the Four Corners Native American Ministry of the United Methodist Church. I’ve copied below a section of the most recent email that I received from Rodney Aist, the director of the Four Corners Native American Ministry. While I know you have been without a pastor since Paul left, but I would encourage the session to explore this matter if they have not already done so. Everyone deserves a second chance, but there is also liability that could flow to Ganado Presbyterian Church if it doesn’t take all prudent steps to investigate this matter fully.”

A summary of the case contained in the email indicated that [Name Redacted] was removed from his responsibilities with Four Corners Native American Ministry on September 22, 2008 “for more than one and good sufficient reason including the fact that [Name Redacted] did not have a working visa and matters related to accusations of inappropriate language with a minor and female adults. Ken Moe investigated the above facts further with the Methodist Bishop for the Four Corners area and was able to confirm the above information with respect to the Four Corners Native American Ministry.

Given the potential adverse affects that might happen, the Stated Clerk e-mailed a letter to [Names Redacted] which indicated that the Presbytery had oversight of the Ganado Presbyterian Church and further:

1. The decision by three of 12 session elders to select you as Volunteers in Mission is null and void as the meeting was not conducted in accordance with the constitutional provisions of the Presbyterian Church (U.S.A.).
2. Based upon the information above related to [Name Redacted] removal from his responsibilities with the Four Corners Native American Ministry the three session members failed to exercise their due diligence responsibilities on behalf of the whole session and
3. Because [Name Redacted] does not hold a working visa the Presbytery of Grand Canyon in the exercise of its ecclesiastical and judicial oversight cannot legally nor ethically allow the Volunteer in Mission status of [Names Redacted] to continue.

As a result of the above they were advised to immediately suspend and cease any and all aspects of their Volunteer in Mission work on behalf of the Ganado Presbyterian Church and to vacate occupancy of the Pastor’s Manse no later than Monday, November 3, 2008.

On Friday October 31, 2008 Hank Haskie, Clerk of Session, emailed Ken Moe asking that a Special Session Meeting be called for Saturday November 1, 2008 and requested that Ken moderate the meeting. In the email he said that he had attempted to contact Chuck Proudfoot but was unable to do so. Ken Moe, Chuck Proudfoot and Dick Coffelt could not participate in a session meeting on Saturday. Chuck Proudfoot and Dick Coffelt could attend such meeting on Sunday November 2, 2008.

A Special Session meeting was convened at the Ganado Presbyterian Church at 4:10pm on Sunday. The purpose of the meeting issued in the Call was:

1. Items related to the hiring of [Names Redacted] as Volunteers in Mission for the Ganado Church
2. Report from Dick Coffelt, Stated Clerk of Presbytery, as to the actions of the Committee on Ministry on October 28, 2008, and recommendations to the Presbytery on November 8, 2008.

It was a lengthy session meeting with time taken to translate in Navajo for four of the session members. The Clerk of Session did the translation. Essentially the position of the session was that they wanted to keep the [Names Redacted] as Mission Volunteers. They expressed that their arrival was an answer to their prayers and they questioned the fairness of the action taken by the UMC Mission. It was the position of Chuck Proudfoot and Dick Coffelt that the presbytery has valid concerns about hiring [Name Redacted] because of his visa status and his past history with the Four Corners UMC Native American Mission and that the session should have those concerns as well. The session expressed concern about removing the [Names Redacted] from the manse as they had no other place to go.

After much give and take during Executive Session the Session voted the following action:

1. In light of all of the additional documentation provided by the [Names Redacted] requested the presbytery do additional investigation into both the visa issues and the circumstances surrounding [Name Redacted] termination by the UMC Four Corners Native American Mission.
2. While the request for the presbytery to do further investigation takes place that [Names Redacted] will be permitted to continue to live in the manse as homeless persons. The session will be responsible for the conduct of Sunday school and other youth activities at which [Names Redacted] may assist however at all such times there will always be a session member present.

With respect to COM action listed on the agenda Dick indicated that COM discussed the matter of the appointment of the Volunteers in Mission as well as concerns that were surfaced that there appears to be a pattern of the clerk of session exceeding his authority. COM discussed the possibility of recommending to the Presbytery an Administrative Commission with authority to assume original jurisdiction of the session in accordance with G-11.0103s. Some concern was expressed by members of COM that it might be better to have further investigation first prior to granting an Administrative Commission original jurisdiction. COM did however approve recommending an Administrative Commission. Dick offered that the Council would also be reviewing these matters at its meeting on November 6<sup>th</sup> and that if there were to be any recommendations to be made at the November 8<sup>th</sup> presbytery meeting perhaps the provisions of Administrative Review found in G-9.0408 might be more appropriate. During discussion of these matters Hank Haskie expressed on behalf of the session that they did not believe the presbytery had been helpful to them in seeking pastoral leadership for the past several years since Paul Stone retired.

After opportunity for discussion and on the recommendation of the Committee on Ministry, Council APPROVED that the following MOTION for a Proposed Special Administrative Review Committee to Ganado Presbyterian Church be presented for approval at the November 8, 2008 Stated Presbytery Meeting:

**MOTION:** That the Presbytery of Grand Canyon approve in accordance with Form of Government G-9.0408 a Special Administrative Review Committee, made up of five (5) members, to Ganado Presbyterian Church for the following reasons:

1. The session is reported to have taken an irregular action in approving the appointment of Volunteers in Mission who may not have the proper credentials and may have been removed from their responsibilities at a United Methodist Church Native American Mission;
2. There may be a pattern of actions on the part of the Clerk of Session in which he exceeds his authority;
3. The session through its clerk has stated that the Presbytery of Grand Canyon has not been helpful to them in seeking pastoral leadership since the retirement of their previous pastor Paul Stone.

In undertaking this Special Administrative Review the Committee is to determine (a) whether the session is properly exercising its responsibilities and (b) whether the presbytery has been helpful in assisting the session in securing appropriate pastoral leadership and (c) whether:

"The proceedings have been correctly recorded;  
 The proceedings have been regular and in accordance with the Constitution;  
 The proceedings have been prudent and equitable  
 The proceedings have been faithful to the mission of the whole church;  
 The lawful injunctions of a higher governing body have been obeyed.

The Presbytery authorizes the Moderator of the Presbytery to appoint the Members of the Committee.

### **SYNOD MEETING REPORT**

At the October 30-31, 2008 meeting in Albuquerque, Synod Commissioners from the four presbyteries approved an operating budget of \$402,562 for 2009. Synod will receive nearly \$600,000 from Mission Partnership Funds of the General Assembly (down from nearly \$1 million eight years ago). These funds will be distributed to the four presbyteries for staff support primarily and racial ethnic ministries.

Elected to serve as moderators of Synod committees and teams were:

- Finance and Stewardship Development, Elder Rocky Mackey, Grand Canyon;
- Nominating, the Rev. David Hicks, Grand Canyon;

- Hispanic Ministries Coordinating Committee, Elder Solema Newton, Santa Fe;
- Personnel, the Rev. Art Campbell, Grand Canyon;
- Communication Team, the Rev. Ray Kersting, Santa Fe;
- Border Ministries Team, the Rev. Randy Campbell, Santa Fe;

Elder Conrad Rocha, Santa Fe, and the Rev. Carrol Blevins, Sierra Blanca, continue as moderator and moderator-elect through 2009.

The first two Kaleidoscopes Seminars at Ghost Ranch were well attended and the feedback was very positive.

### **NATIVE AMERICAN MINISTRIES**

On the recommendation of the Native American Ministries Committee, Council APPROVED the disbursement of \$1,500 from scholarship fund 22220 for scholarship assistance to Charlene Davis for her studies at the College of Nursing at the University of Arizona.

### **STEWARDSHIP, MISSION AND COMMUNICATIONS DEVELOPMENT**

A new issue of *Mission Matters* has been distributed and congregations have been including them in their Sunday bulletins.

### **NEXT MEETING OF COUNCIL**

The next meeting of Council/Trustees will be Thursday, December 4, 2008 (at noon) at the Interchurch Center.

### **ADJOURN**

Following a brief reflection, and a moment of prayer for Walter Danforth who had entered into hospice care, the meeting was adjourned at 2:35 PM. Barbara Walker gave the closing prayer.

### **December 4, 2008**

The Council/Trustees of the Presbytery of Grand Canyon met for its Stated December Meeting at the Interchurch Center, beginning at 12:10 PM. A quorum was present. Barbara Walker opened the meeting with prayer.

### **COUNCIL/TRUSTEES MINUTES APPROVED**

The minutes of the November 6, 2008 Meeting of the Council/Trustees were approved as presented.

### **APPROVAL OF NOVEMBER PRESBYTERY MINUTES**

Acting on its delegated authority, the Council APPROVED the Minutes of the November 8, 2008 Presbytery Meeting as presented.

### **TREASURER'S REPORT**

Treasurer Shirley Randolph reviewed the Financial Report as of November 30, 2008 which reflected a year-to-date income of \$974,619.88 and expense of \$1,194,418.22 resulting in a difference of (\$219,798.34).

### **EXECUTIVE PRESBYTER'S REPORT**

#### **Biehn Colony Trust**

#### **Background Information**

In the 1920s, a school teacher by the name of Jeannie Biehn donated a large tract of land to the Presbyterian Church in Guadalupe to provide homes for the poorest of the poor. Originally under the oversight of the Synod and General Assembly, over time control of the trust came to the Presbytery of Grand Canyon. Land was given (as per the terms of the trust) to residents in the community to build homes. Some homes were lost because people couldn't afford the tax payments. Over the years, the Biehn Colony Trust has been in and out of Superior Court. Some land had been rezoned commercial (contrary to the intent of the trust), some was given to Guadalupe Presbyterian Church, and some was donated to the town for a firehouse. The presbytery has been paying thousands of dollars yearly for property taxes on the remaining parcels; and has been intent on giving away the remaining land. Two years ago, the Superior Court approved that the remaining home sites would be given to Habitat for Humanity for building homes. There were some commercial lots remaining. The Trust Board received a proposal from the Los Fuentes Clinic (run by Dr. John Molina) at Guadalupe and Avenida del Yaqui, to give that land to Los Fuentes Clinic for a women's health clinic, dialysis center and pharmacy, etc. The court approved the proposal contingent on receiving a detailed plan with financial backing within a certain timeframe for approval; or else the land would revert to the town of Guadalupe. There have been two extensions on that time limit and the financial plan has not yet been completed.

Ken reported that the town of Guadalupe has filed with the Superior Court saying that it's time to give the remaining land to the town since the plan has not yet been filed. The terms of the trust were to provide land for the benefit of the people of the community, but unless the court rules otherwise, the town will get the land for commercial development.

## **STATED CLERK'S REPORT**

### **Special Administrative Review Committee to Ganado Presbyterian Church**

Art Campbell has named the following members to serve on the Special Administrative Review Committee to Ganado Presbyterian Church: Rev. Norma McCabe, Rev. Fran Park, Roger Davis (CLP), Jean Montgomery (Desert Palms), Bill Noyes (Pinnacle). Each committee member has received a packet of information about the work ahead. The committee will be convened on Tuesday, December 9<sup>th</sup> by conference call.

### **Annual Reports**

It is time to begin the process of putting together the annual report of the Presbytery for distribution at the January 17, 2009 Annual Stated Meeting. The publication will include a report from each of the Presbytery Committees and Council Committees as well as a year-end Financial Summary. Committee chairpersons were requested to send their reports to Linda Bailey by December 31<sup>st</sup>.

## **ASSOCIATE EXECUTIVE FOR CONGREGATIONAL RESOURCING**

José highlighted the opportunities for learning about new church development that will be offered in 2009 through the Evangelism and Church Development Committee.

At the Martin Luther King breakfast, the guest speaker was the Rev. John Fife, who spoke about immigration reform and drew parallels between what is happening in Arizona today and what took place in Alabama in the 1960s.









## **JANUARY 17, 2009 PRESBYTERY MEETING**

Plans for the upcoming Presbytery Meeting were discussed.

## **APPROVAL OF RECOMMENDATIONS FOR STUDY OF THE FOUNDATIONS OF PRESBYTERIAN POLITY AND FORM OF GOVERNMENT PROPOSALS**

The Form of Government Task Force, reconfigured by the 218th General Assembly (2008), has released its initial revised drafts for study and feedback by the church-at-large. Sessions and presbyteries are specifically being asked to study and respond as their participation is vital if their views are to be heard. The deadline for submitting feedback on the study drafts to the task force is June 30, 2009.

In addition to the study drafts of the Foundations of Presbyterian Polity and the proposed Form of Government, the following documents include suggestions for individual preparation and guidelines for group response to the study drafts. The task force has also provided a resource on missional ecclesiology and an advisory handbook for councils.

- Invitation to Study and Respond — a preface to the study guides for individuals and groups in preparation for a study process of the proposed drafts of Foundations of Presbyterian Polity and the Form of Government
- Individual Preparation as a Group Responds to the Proposed Form of Government 
- Guidelines for Group Response — guidelines for responding to the study drafts of the Foundations document and the proposed Form of Government.
- Foundations of Presbyterian Polity — study draft of proposed replacement for Chapters I-IV of the current Form of Government. 
- Proposed Form of Government — proposed replacement for Chapters V-XVIII of the Form of Government.
- What is Missional Ecclesiology? — what it is and how it shapes the proposed Form of Government.
- Advisory Handbook for Councils for the Development of Policies and Procedures Required by the Form of Government — an integral component of the proposed Form of Government.
- All of the above materials are available on the PCUSA Website at:

<http://www.pcusa.org/formofgovernment/index.htm>

Council APPROVED the following recommendations for study of the foundations of Presbyterian Polity and Form of Government Proposals:

1. A letter be sent to Clerks of Sessions/Pastors/Moderators enclosing two copies of the above material inviting each session to participate in their own study of the proposals and provide their feedback directly to the Form of Government Task Force and provide a copy of their response to the Presbytery Council.
2. That the following committees be specifically asked to study in their own settings and provide feedback to the Council for inclusion in an overall report back to the Form of Government Task Force - The Committee on Ministry, the Preparation for Ministry and a combined study by the Nominations and Representation Committees.
3. Each presbytery program committee should make their own determination as to whether they wish to study, in their own settings, the proposals. The responses would be provided to the Council for inclusion in the same overall report as in #2 above.
4. In order that we may as presbytery meet the June 30, 2009 deadline, that responses from committees to be included in an overall report from the Presbytery Council be provided to the Stated Clerk by May 15, 2009.

### **VISIT WITH DESERT HILLS SESSION**

Dick read a letter dated November 12<sup>th</sup> that he received from the Session of Desert Hills PC:

Mr. Dick Coffelt, Stated Clerk  
Presbytery of Grand Canyon  
4423 N. 24<sup>th</sup> St., Ste. 200  
Phoenix, AZ 85016

Dear Dick:

We write to you to express our concerns, as the Session, as well as the concerns that have been expressed to us by members of our congregation with regard to actions taken by the 218<sup>th</sup> General Assembly. In response to these expressions of concern, the Session has called for a period of discernment.

We ask for the Presbytery's guidance and their participation with us in discussing the issues, and in discerning the work of the Holy Spirit among us and His will as He leads us in our worship, ministry and mission. We would be pleased to have representatives from the Presbytery join with us in this work, and we also welcome them to participate with us in a meeting with our congregation on the issues.

Our next regular Session meeting is Tuesday, December 9<sup>th</sup> at 7:00 p.m. We believe, however, that a Special Meeting at an earlier date is appropriate in order to respond to our congregation promptly and to devote all time and attention at a Special Meeting to this work.

May the Holy Spirit illuminate our journey.

In Christ's name,

Nan A. Campbell  
Clerk of Session

cc: The Rev. Ken Moe, Executive Presbyter

Moderator Art Campbell, Glyndon Morris, Dick Coffelt and Ken Moe met with Desert Hills Session members and connectional team at a special meeting on Monday, December 1<sup>st</sup>. They listened to concerns and had a wide-ranging discussion on several topics. They will meet with Session members again on December 8<sup>th</sup>.

Dick read a follow-up letter that he received from the Session of Desert Hills that expressed appreciation for the meeting while expressing concern as to what direction the PC(USA) is going in and asking how Desert Hills PC fits into that direction? Some of their questions dealt with issues concerning the Social Creed, the interfaith dialogue, and the proposed changes for the Heidelberg Confession. They were asking for help with their discernment process.

During the update that was provided to Council members on the meeting with Desert Hills, the suggestion was made to schedule time at the January Presbytery Meeting to more fully interpret the actions of the 218<sup>th</sup> General Assembly (2008).

## **REPORT OF THE INTERIM ASSOCIATE FOR NATIVE AMERICAN MINISTRIES**

Sharon Selestewa will be ordained on December 28<sup>th</sup> at 4:00 p.m. at the Salt River Multipurpose Building that is across from the Salt River Presbyterian Church. VahKi is in a good position; they have a healthy budget and are prepared to move forward with long-range planning. Sharon will start out there on a half-time basis.

Bob provided an update on Norma McCabe's salary. She has appreciated the direct funding for mission support; and has indicated that the churches tend to catch up on their payments at the end of the year. The Committee on Ministry task force will be meeting with her to consult with her about the future.

### **Background**

At the September 4, 2008 Meeting of Council/Trustees, the Trustees APPROVED that the mission partnership funds (budget line items 46114 and 46128) normally sent to First PC, Tuba City and Kayenta PC respectively be sent to Norma McCabe, the pastor, for the balance of the year 2008 as an offset to any salary due and payable by each of the churches.

In reviewing the action that was taken at the September meeting of Council/Trustees, the question was raised as to whether mission checks should be sent directly to Norma in 2009? After opportunity for discussion the consensus was to continue to monitor the situation; if the churches get behind again on paying Norma's salary then action would be taken at that time. Norma will stay in touch with Shelly Moe and Bob Lewis. Council ENDORSED that mission partnership funds (budget line items 46114 and 46128) be sent to First PC, Tuba City and Kayenta PC as of January 1, 2009.

The Native American Ministries Committee will meet on December 13<sup>th</sup> at Central PC. Rocky Mackey will attend.

## **PROPERTY**

### **Provided for Information Purposes**

Following up on Native American Ministries, Don Swanson highlighted that Salt River PC has now made 11 of the 12 payments that were required on the loan. They will have the Synod loan paid off in another year.

## **PERSONNEL COMMITTEE**

Paul Harding reported that Dick Coffelt has served as Stated Clerk for the past 15 years. His term will expire at the end March 2009. Personnel reviews have been very positive during his 15 years of dedicated service. Dick Coffelt is willing to place his name in nomination for serving another term as Stated Clerk.

## **MOTION:**

On the unanimous recommendation of the Personnel Committee, Council APPROVED placing the name of Dick Coffelt in nomination to serve as Stated Clerk for a three-year term.

## **EVANGELISM AND CHURCH DEVELOPMENT**

### **New Church Development**

In January the committee is bringing in New Church Development Consulting, Inc., as a professional consultant to help guide the direction of new church development within the Presbytery. "We propose to assist you evaluate and prioritize the sites you have identified. The results of the study will be documented in a lengthy report that covers eleven areas of analysis. NCD Consulting, Inc. conducts thorough research to answer your questions about where and when to start new churches that meet the expectations of the Presbytery." [Jim Dugan, President New Church Development Consulting]

Jim Dugan will lead a one-day workshop on New Church Development on January 16<sup>th</sup> to help educate and motivate leaders within our presbytery of the need and feasibility of developing new churches within our bounds.

### **Mesquite, Nevada**

The committee is cooperating with the Presbytery of Nevada and the Presbytery of Utah in a New Church Development in Mesquite, NV. Mesquite is a growing community just across the border in Northwest Arizona and 40 miles from St. George, Utah. The pastor of the St. George Presbyterian Church is very supportive of the NCD. A group of about 30 people began worshiping in September and draws people from Arizona. Members of the Evangelism and Church Development Committee have been in conversation with other presbyteries as to how we can cooperate in the development of the congregation. Currently the NCD is

not receiving any financial assistance from our committee.

It is hoped that by developing a cooperative relationship with the other presbyteries, we can work together in other NCDs in the future, such as in Bullhead City, AZ.

### **New Church Development Conference**

In November, Michael Hartwell, Karen and Jerry Muenich attended “Starting New Churches: A Discernment Process” in Tampa, Florida. Presbyterian leaders in new church development have developed a process that will work with a small group of people dedicated to starting a new church from “zero” to “calling a Pastor.” [presbygrow.net]. The process can take from 6 months to 2 years depending on the desires of the particular groups.

It is hoped that the first such group will be led by Michael or Karen beginning in early 2009. The Session of Heritage has already expressed interest in nesting or being part of a NCD that would eventually be built at the property owned by the presbytery at Pinnacle Peak Rd. and Lake Pleasant Rd.

### **Evangelism Workshop**

In cooperation with the United Methodists, the presbytery is hosting the two-day seminar led by Bill Easum, “Hitchhikers Guide to Evangelism” on March 6-7, 2009 at a location yet to be determined. The cost is \$85 per person; and people may register at the Easum/Bandy Website at [http://easumbandy.com/resources/hitchhiker\\_tour\\_2009](http://easumbandy.com/resources/hitchhiker_tour_2009)

### **Middle Eastern Fellowship**

The committee will be working with the Middle Eastern Ministries of the PC(USA), the Synod of the Southwest and de Cristo Presbytery, in developing Middle Eastern Fellowships in the Tucson and Phoenix areas.

### **EXCERPT OF CONVERSATIONS FROM THE NOVEMBER PRESBYTERY MEETING**

Prior to today’s meeting, Council members received excerpts of the conversations from the two plenary sessions at the November 8, 2008 Presbytery Meeting: responding to the question: “How can the Church be relevant at times like this?” and excerpts of the conversation during the 45-minute plenary session for listening and discernment on Proposed Amendment 08-B Ordained Officers. A discussion was held on the two plenary sessions.

### **NEXT MEETING OF COUNCIL**

The next meeting of Council/Trustees will be Thursday, January 8, 2009 (at noon) at the Interchurch Center.

### **ANNOUNCEMENTS**

The Rev. Hunter Farrell, director of the General Assembly Council’s World Mission program area, will be preaching at Faith PC on Sunday, January 18<sup>th</sup> at 10 a.m.; and will speak at 3:00 p.m. on “Back to the Future: Presbyterian World Mission in the 21<sup>st</sup> Century”. On Monday, January 19<sup>th</sup> he will speak at 10:00 a.m. on “The Cutting Edge of Mission: Beyond Partnership.”

“Scrooge Lives!” in *Christianity Today* looks at the giving history of American Christians since the Great Depression.

The book, *Whatever It Takes: Geoffrey Canada’s Quest to Change Harlem and America*, by Paul Tough, was recommended for anyone who is interested in community transformation.

### **ADJOURN**

After a brief devotional, the meeting was adjourned at 1:29 PM. Barbara Walker gave the closing prayer.

**II. CONSENT AGENDA – COMMITTEE ON MINISTRY**  
**January 17, 2009**

Committee Actions/Approval taken on Behalf of the Presbytery of Grand Canyon at its November 25, 2008 Meeting in accordance with the responsibilities granted to the Committee by the Presbytery and to be reported for Information to the Presbytery Council and the Presbytery at their next meetings:

**1. Moe**

Approved renewal of the Stated Supply Agreement on a Part-time basis between the Rev. Shelly Moe and the Session of Celebration of Life Presbyterian Church for a period of one year effective January 1, 2009 on the following terms:

Salary	\$18,500	Pension/Medical	As required by the BOP
Housing	8,000	Conferences/Retreats*	1,200
Travel *	1,400	Study Leave	Two Weeks
Study Allow*	500	Vacation	One month per policy

**2. Jones**

Approved renewal of the Commissioned Lay Pastor Agreement between Paul Jones and the Session of Yarnell Community Presbyterian Church for one year effective September 21, 2008 on a part-time basis through January 31, 2010 and on the following terms (terms below are effective February 1, 2009):

Housing	\$ 21,800	Medical/Pension	As Required by the BOP
Travel*	4,500	Study Leave	Two Weeks
Study Allow.*	2,500	Vacation	One Month per Policy
Def. Comp	2,400	Medical Co-Pay*	\$6,035

(403B)

\*Vouchered

**3. Kehle**

Approved the Interim Pastor Agreement between the Rev. Deborah Kehle and the Session of First Presbyterian Church, Sun City for a period of one year, renewable for up to one year, subject to 60 days notice of termination on effective December 1, 2008 on the following terms:

Salary	\$ 44,075	Medical/Pension	As Required by the BOP
Housing	22,000	Study Leave	Two Weeks
Study Allow.*	1,250	Vacation	One Month per Policy
Travel*	1,000	Prof. Exp*	1,500
Def. Comp	12,000	Medical Reimb.*	1,315

(403B)

\*Vouchered

**4. First, Sun City**

Pending action at a Congregational Meeting scheduled to occur in January 2009 concurred in the request of First Presbyterian Church, Sun City to discontinue the position of associate pastor position effective December 1, 2008 and to notify the Board of Pensions of the Presbyterian Church (U.S.A.) accordingly.

**5. Houdeshell**

A) Concurred in the request, approved by the Desert Palms Presbyterian Church Congregation at its November 16, 2008 meeting, of the Rev. Donovan Houdeshell to dissolve his Associate Pastor relationship effective November 24, 2008 in order that he may accept the invitation of First Presbyterian Church, Marshfield, WI to serve as Interim Pastor.

B) Concurred in the decision of the Desert Palms Presbyterian Church Congregation that mortgage support compensation be provided to Rev. Houdeshell in an amount equal to his monthly mortgage payment plus an additional 10% (for real estate taxes that will be incurred while the home is vacant and to compensate for additional income tax that will be required) beginning in December 2008 and lasting until whichever of the following comes first:

- The home is sold, leased to a second party, or reoccupied by Rev. Houdeshell.
- December 31, 2009.

C) Transferred the membership of Rev. Houdeshell from the Presbytery of Grand Canyon to the Presbytery of Winnebago upon his reception into their membership. Terms of the Interim Pastor contract at First Presbyterian Church, Marshfield WI are reported as follows:

Salary	\$ 30,388	Medical/Pension	As Required by the BOP
Housing	30,000	Study Leave	Two Weeks
Study Allow.*	2,000	Sick Days	15 per year
Travel*	IRS Rate	Vacation	Six Weeks (annual proration)

#### 6. Desert Palms

Concurred in the request of Desert Palms Presbyterian Church, approved by the Congregation at its November 16, 2008 meeting, to discontinue the position of associate pastor for evangelism and mission effective November 24, 2008 and to notify the Board of Pensions of the Presbyterian Church (U.S.A.) accordingly.

#### 7. Selestewa

Approved the following Administrative Commission to Ordain Candidate Sharon Selestewa to the Office of Minister of Word and Sacrament on December 28, 2008 to be held at the multipurpose building which is located across the street from the Salt River Presbyterian Church at 4:00 p.m. with a reception to follow:

##### Ministers

Art Campbell, Moderator  
 Cathy Witte  
 Martha Sadongei  
*Corresponding Member*  
 Dr. Henry Fawcett  
 Dubuque Theological Seminary

##### Elders

Bob Lewis (Central)  
 Annette Stewart (Vah Ki)  
 Laberta Collins (Salt River)  
 Ray Salcido (Salt River)

#### 8. Huusko

A) Pending action of the Northminster Presbyterian Church Congregation at a Special Meeting on December 7, 2008, concurred in the request of the Rev. David Huusko to dissolve his Pastor relationship effective December 15, 2008 in order that he may accept the Pastoral Call to be Pastor to Journey Church of Folsom, CA.

B) Approved the Call of the Rev. David Huusko to become Pastor to the Presbyterian Church of Folsom on the following terms and transfer his membership from the Presbytery of Grand Canyon to Sacramento Presbytery effective December 15, 2008:

Salary	\$ 83,000	Medical/Pension	As Required by the BOP
Auto Exp *	5,200	Other*	\$6,500
Study Allow.*	2,000	Study Leave	Two Weeks
Prof Exp*	4,000	Vacation	Four Weeks
Moving Costs Up to	\$ 10,000		

#### 9. Moderator Appointment to the Church as indicated:

Gayle Parker – Northminster

The Presbytery of Grand Canyon Roll of Ministers – Updated 12-31-08

**ACTIVE 11.0409**

Avery, Debra Renee  
 Baker, Brant  
 Baxter, Pat  
 Baer, Doug\*  
 Berry, Thomas  
 Bybee, David  
 Byrd, Nathan  
 Campbell, Arthur  
 Citron, Suzanne  
 Clark, Bobbye  
 Claus, Robert  
 Courtney, Charles Philip  
 Eaken, Lawrence  
 Engstrom, Carl “Bud”  
 Evans, Lloyd\*  
 Garvin, Gerald “Woody”  
 Geils Nord, Alice  
 Gephart, Alvin  
 Good, William  
 Hartwell, Michael  
 Hawkins, Darren  
 Hawkins, Ron  
 Hicks, David C.  
 Hillman, Lorelei  
 Johnson, Bruce  
 Johnston III, Robert  
 Kehle, Deborah  
 Keim, Sue  
 Kimberlin, J. Kenneth\*  
 Lineweaver, Thomas  
 MacLeod, Duncan  
 Manning, Marilyn  
 McCabe, Norma  
 McIntosh, Constance  
 Meredith, Ralph J.  
 Moe, Michelle  
 Muenich, Karen  
 Noble, James  
 Nord, Bernard  
 Page, Kenneth  
 Palmer, Theron  
 Poling, John  
 Proudfoot, Charles  
 Ramos, Gonzalo\*\*  
 Reinhold, Ruth  
 Sadongei, Martha  
 Saylor, Mary  
 Schafer II, MacHenry  
 Schenck, Jr., Jeremiah  
 Selestewa, Sharon  
 Simmons, Robert  
 Soderquist, Paul  
 Song, Seok Min  
 Tilly, Mark  
 Turner, David  
 Uhley, James  
 Van Arsdale, David  
 Vautier, A.W. Grif  
 Watkins, W. Gale  
 Windsor, C. “Jerry”  
 Willett, Kristin

**ACTIVE 11.0409**

Worsnop, Linda  
 Young, Pat

**ACTIVE 11.0410**

Alvarez, Renato  
 Moe, Kenneth  
 Olagues, José

**ACTIVE 11.0411**

Blincoe, Robert  
 Fuehrer, Robert  
 Kim, Myung Bae  
 Miller, Craig  
 Murman, Kimberly  
 Parker, Thomas  
 Porter, Don C.  
 Roberts, Margaret  
 Schumacher, Bruce  
 St. John, Valerie  
 Wintz, Susan  
 Witte, Catherine  
 Zelle, Trina

**ACTIVE 11.0412**

Anderson, David  
 Anderson, Fred  
 Anderson, Richard  
 Atchinson, Glenn  
 Baer, Doug\*  
 Bell, Arthur  
 Berg, George  
 Bibiloni, José  
 Bigler, Robert  
 Bingaman, George  
 Borden, John  
 Borhauer, Harold W.  
 Brahams, Hap  
 Bruening, James R.  
 Burtless, Stanford L.  
 Byall, Lowell  
 Byers, Harold H.  
 Calhoun, Paul  
 Chapman, Robert V.  
 Clark, Robert  
 Clark, Walter  
 Clarke, Dennis  
 Confair, Jay  
 Conroy, Floyd  
 Corazin, Lyn  
 Corbett, Lawrence  
 Cook, John Coy  
 Corbett, Cecil  
 Eckert, Peter  
 Ensley Jr., Milton  
 Ehrhardt, Charles R.  
 Eisenhower, Laura G  
 Evans, Lloyd  
 Exon, Ina Louise  
 Farwell, Barbara  
 Fooks, John B.  
 Forsberg, David

**ACTIVE 11.0412**

Flahiff, John  
 Fowler, Douglas  
 Fox, Charles  
 Fredrick, John  
 Fulton, Helmi  
 Gerber, Ralph  
 Gray, Barrie  
 Goodenberger, Alton  
 Hawley, Bernard  
 Hayes, William  
 Hicks, Mae  
 Hodgson, David  
 Hodgson, Deanne  
 Illingworth, J. Davis  
 Jacobs Sr., John  
 Jann, Donn  
 Jarvis, Troy  
 Jenkins, Charles  
 Joe, Victor  
 Johnson, Caleb  
 Jones, Stanley  
 Jousan, C. Mike  
 Kilgore, L. Wilson  
 Kim, Kwang Cheol  
 Kimberlin, J. Kenneth\*  
 Kush, Gary  
 Latty, Allan R.  
 LeFebvre, Eugene  
 Lodge, David Starr  
 Martz, Robert V.  
 Mayes, Robert Wm.  
 McDaniel, Leo  
 Melendez, Hipolito  
 Micheaels, Gregory  
 Miller, Jerry  
 Miller, Joedd  
 Moranville, Thomas  
 Moser, Paul F.  
 Moxness, Michael  
 Oppenhuizen, K.  
 Park, Francis  
 Pfeffer, William  
 Phillips, Beverly Jane  
 Phillips, Norman  
 Pratt, Edward  
 Prichard, Jack H.  
 Pyke, Richard  
 Rae, Robert  
 Ramsdell, Richard  
 Remer, James  
 Rhoades, Francis A.  
 Robertson, John  
 Roop, David  
 Rosson, Roland  
 Sabbagh, John  
 Schlotzhauer, Wes.  
 Sheane, J. Kenneth  
 Siekmann, Eugene  
 Smith, Esther  
 Spence, Edward  
 Stenner, Henry Paul

**ACTIVE 11.0412**

Stevens, Charles  
 Straatmeyer, Alvin  
 Sturtevant, Allan L.  
 Thom, Francis  
 Ulrickson, Paul  
 Van Dyke, P. James  
 Valle, Paula  
 Voth, John  
 Walker, David G.  
 Walker, George H.  
 Wallace, David  
 Watkins, William  
 Wayne, Richard  
 White, Frank  
 Williamson, Donald  
 Wright, Douglas  
 Wright, Eugene  
 Young, Alvin  
 Zabriskie, Richard

**MEMBERS-AT-LARGE**

**11.0413**

Agema, Troy  
 Arbesman, Janet  
 Barklind, John  
 Hart, Floyd  
 Hood, Brandon  
 Jennison, Cynthia  
 Joost-Kuhn, Laura  
 Kerber, Keith C.  
 Miller, Joan  
 Nielsen, Richard E.  
 Parker, Gayle  
 Pyke, Kathryn  
 Pulido, Gloria  
 Ramirez, Julio  
 Vautier, Holly  
 Weir, J. Kyle  
 Wintz, Michael  
 Vogel, Leslie

**INACTIVE 11.0413**

Mann, Melissa

11.0409 Service In  
 Congregation Of This Church  
 11.0410 In Other Service  
 11.0411 Beyond Jurisdiction  
 11.0412 Honorably Retired  
 11.0413 Member-at-large

\*Listed as 11.0409 and 11.0412

\*\*Corresponding Member

\*\*\*Waiting for paperwork

C:\presby\ROLL1231 rev 12-10-08

**III. CONSENT AGENDA – PREPARATION FOR MINISTRY COMMITTEE  
January 17, 2009**

*Committee Action/Approval taken on behalf of the Presbytery of Grand Canyon in accordance with the responsibilities granted to the Committee by the Presbytery and to be reported for information to the Presbytery Council and the Presbytery at their next meetings:*

**Inquirer Removed from the Roll**

At the November 18, 2008 meeting of the CPM, the committee voted to remove Inquirer **Joseph Chung** from the roll at his request.

**IV. CONSENT AGENDA – STATED CLERK’S REPORT  
January 17, 2009**

**MOTION:** The following report of the Stated Clerk concerning the Moderator’s appointment of Members to the Special Administrative Review Committee to Ganado Presbyterian Church, Report of Administrative Commission, Presbytery Meeting Dates and Hosts for 2009 and 2010 be entered into the minutes of the Presbytery of Grand Canyon Stated Meeting of January 17, 2009.

**A. Moderator Appointments to the Special Administrative Review Committee to Ganado PC**

At its November 8, 2008 meeting the Presbytery authorized the Moderator to name presbyters to serve on this Special Administrative Review Committee. On November 19, 2008 Presbytery Moderator Rev. Art Campbell confirmed appointment of the following persons to serve on the Special Administrative Review Committee:

Ministers

Norma McCabe (Kayenta and First, Tuba City)  
Fran Park (HR)

Elders

Roger Davis (CLP- Fort Defiance)  
Jean Montgomery (Desert Palms)  
Bill Noyes (Pinnacle)

**B. Report of Administrative Commission**

The Administrative Commission to ordain Candidate Sharon Selestewa to the Office of Minister of Word and Sacrament who will be serving as Stated Supply Pastor to Vah Ki Presbyterian Church met on Sunday December 28, 2008 at 4:00 p.m. at the multipurpose building located adjacent to the Salt River Presbyterian Church and did ordain Sharon Selestewa as Minister of Word and Sacrament.

MOTION: The above Administrative Commission be dismissed with thanks of presbytery.

**C. Presbytery Meeting Dates for the Remainder of 2009 and for 2010**

March 20-21, 2009	Horizon Presbyterian Church, Phoenix
June 6, 2009	Desert Palms Presbyterian Church, Sun City West
September 11-12, 2009	First Presbyterian Church, Yuma
November 14, 2009	Gilbert Presbyterian Church, Gilbert (Awaiting Confirmation)
January 16, 2010	Seeking Host
March 19-20, 2010	Seeking Host
June 5, 2010	Seeking Host
September 10-11, 2010	Community Presbyterian Church, Payson
November 13, 2010	Seeking Host

V. CONSENT AGENDA – STATED CLERK’S YEARLY REPORT OF IMBALANCE  
 JANUARY 17, 2009

CURRENT ROLL OF MINISTERS AS OF DECEMBER 31, 2008

From the Roll as of 12/31/08 [including all ministerial changes through the November 8, 2008 Stated Presbytery Meeting and the November 25, 2008 Committee on Ministry Meeting] for Reporting to the Presbytery at January 17, 2009 Meeting

<u>Category</u>	<u>Total</u>	<u>Out of Bounds</u>	<u>Resident ( *) Members</u>	
Service in Congregation Of this Church (11.0409)	61	0	61	(6)
In Other Service (11.0410)	3	0	3	(3)
Beyond Jurisdiction (11.0411)	13	6	7	(7)
Honorably Retired (11.0412)	117	16	101	(31) *
Member-at-large (11.0413)	<u>18</u>	<u>0</u>	<u>18</u>	<u>(18)</u>
Total	212	22	200	(119)

( \*) = Resident Honorably Retired included for correcting for the imbalance

Honorably Retired – 117

\* Attended One Meeting in 2008 \* 31  
 (Or are on committees, Parish Associates,  
 Moderators or CLP Mentor/Supervisors)

YEARLY REPORT OF IMBALANCE – FORM OF GOVERNMENT G-11.0101(b)  
 AS OF DECEMBER 31, 2008

Minister Members

119 resident voting members of Presbytery

Elder Commissioners

81 Elders constitutionally represent churches  
 15 Elders are Officers/Council members enrolled under **B-2.0100**  
9 Commissioned lay pastors with voice and vote

105 Elder commissioners eligible to vote

119 Resident ministers for purposes of correcting for the imbalance

-105 Elder commissioners eligible to vote

14 Imbalance of elder commissioners

**MOTION:** That the Presbytery of Grand Canyon, in accordance with the policy adopted at its June 19, 2001 Stated Meeting, invite the Sessions of the 14 churches beginning with number 29 (Lehi, Mesa) on the following Alphabetical Listing of Churches on the Basis of Location/Church and continuing on to and including number 42 (Phoenix, Horizon) on the list, to elect one additional Elder Commissioner for the following meetings of the Presbytery of Grand Canyon:

March 2009    June 2009    September 2009    November 2009    Annual Meeting of 2010 (January)

## Alphabetical Listing of Churches on the Basis of Location/Church

<u>ID #</u>	<u>City</u>	<u>Name</u>	<u>ID #</u>	<u>City</u>	<u>Name</u>
1	Alpine	Alpine Community	36	Phoenix	Betania
2	Apache Junction	John Calvin	37	Phoenix	Bethany
3	Bapchule	Vah Ki	38	Phoenix	Central
4	Blackwater	Blackwater	39	Phoenix	Crosswinds
5	Carefree	Desert Hills	40	Phoenix	Emmanuel
6	Chandler	Chandler	41	Phoenix	Historic First
7	Chandler	Goodyear Village	42	Phoenix	Horizon
8	Chinle	Trinity	43	Phoenix	Memorial
9	Cottonwood	Verde Valley	44	Phoenix	Northminster
10	Flagstaff	Federated Community	45	Phoenix	Orangewood
11	Fort Defiance	Fort Defiance	46	Phoenix	Southminster
12	Fort McDowell	Fort McDowell	47	Phoenix	Sunnyslope
13	Fountain Hills	Fountain Hills	48	Phoenix	Westminster
14	Ganado	Ganado	49	Pinetop	Community
15	Gilbert	Gilbert	50	Prescott	Trinity
16	Glendale	Heritage	51	Prescott Valley	Mingus View
17	Goodyear	Christ	52	Roll	Mohawk Valley
18	Guadalupe	Guadalupe	53	Sacaton	First
19	Indian Wells	Indian Wells	54	Scottsdale	Mountain View
20	Kayenta	Kayenta	55	Scottsdale	Pinnacle
21	Kingman	Kingman	56	Scottsdale	Salt River
22	Lake Havasu City	Community	57	Scottsdale	Scottsdale
23	Laveen	Gila Crossing	58	Springerville	Community
24	Laveen	Maricopa First	59	Sun City	Faith
25	Leupp	First	60	Sun City	First
26	Mesa	Celebration of Life	61	Sun City West	Desert Palms
27	Mesa	Church of the Master	62	Tempe	Mission del Sol
28	Mesa	First	63	Tempe	University
29	Mesa	Lehi	64	Tuba City	First
30	Paradise Valley	Palo Cristi	65	Wellton	Community
31	Paradise Valley	Valley	66	Wickenburg	First
32	Parker	Parker Valley	67	Winslow	Winslow
33	Payson	Community	68	Yarnell	Community
34	Peoria	First	69	Yuma	First
35	Phoenix	Arizona Korean	70	Yuma	Sierra Vista

### POLICY ADOPTED ON JUNE 19, 2001

That the Presbytery of Grand Canyon adopt at its June 19, 2001 Stated Meeting the following revised policy on correcting for an imbalance of minister members and elder commissioners under the provisions of Form of Government G-11.0101 and G-11.0412b

1. Correct for imbalance on the basis of the count of resident members on the roll in all active capacities of Service in Congregations of this Church (11.0409); In Other Service (11.0410); Beyond Jurisdiction (11.0411); Members-at-large (11.0413)
2. Include resident Honorably Retired (11.0412) who have attended at least one presbytery meeting in the prior year and or are on a committee, a Parish Associate, Moderator of a Session or a Mentor/Supervisor of a CLP and
3. Determine the number of Elder Commissioners eligible to vote before determining whether an imbalance exists by including Elders constitutionally representing churches under the formula of G-11.0101, Elders who are Officers/Council Members enrolled under G-11.0101c and Commissioned Lay Pastors with voice and vote and
4. That whenever the number of Ministers calculated in 1 and 2 above is greater than the number of Elder Commissioners calculated in 3 above, the Presbytery correct the imbalance by inviting a sufficient number of churches, alphabetically determined on the basis of location/church as reflected in the Presbytery Directory Listing of Churches and on an annually revolving basis to elect one additional Elder Commissioner until the imbalance is corrected by this invitation.